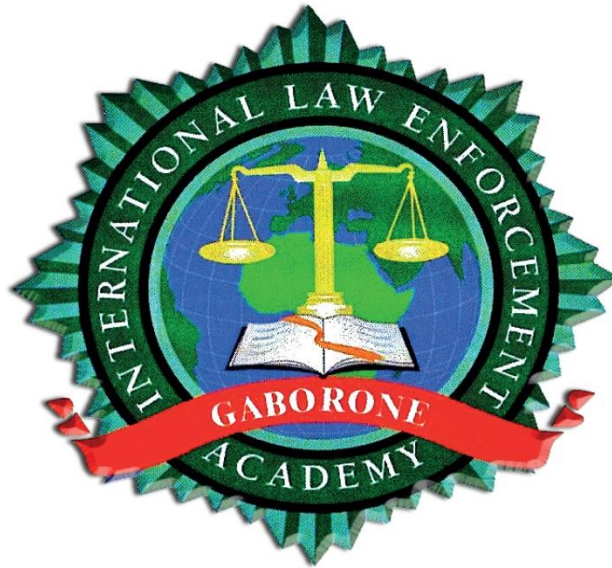


International Law Enforcement Academy (ILEA) Gaborone Course Catalog



Empowering Those Who Serve

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Federal Bureau of Investigations Course Descriptions:

Casino Crimes: This course is designed to develop the knowledge, skills, and abilities of law enforcement officials who are responsible for conducting criminal investigations affecting casinos and the casino industry. It covers topics such as detecting casino fraud schemes, money laundering, crime scene and evidence collection, casino vulnerabilities, crime and gambling addiction, transnational organized crime, legal and international issues, and case presentations. Participants that complete this course should have a general working knowledge and understanding of crimes affecting the casino industry. (1 week)

Anti-Gangs: This course provides security and justice sector professionals with tools that will facilitate their investigative work with respect to gangs and gang-related crimes. The training will cover new trends in gang communications, international networks and investigative techniques to address the gang proliferation specific to the respective ILEA region. (1 week)

Basic Law Enforcement Techniques: This course is designed for case managers or those who may be managers and will focus on an Introduction to History of the FBI, Basic Investigative Techniques, Counterterrorism, Basic Evidence Collection, and Public Corruption Investigation. This hands-on course culminates with a practical exercise in which students actively investigate a mock terrorist organization that is funding its activities via robbing local banks. This practical includes course participants developing basic allocation of resources, investigative case management, managing informants, public corruption, processing a crime scene, and enhancing the participants interviewing techniques. (1 week)

Law Enforcement Techniques to Combat Terrorism: The FBI's Counterterrorism session illustrates trends and methods of terrorism and stresses the importance of regional communication as part of law enforcement's effort to combat terrorism proactively. Law enforcement executives and middle managers in all nations can better serve their countries and international interests by advancing institutionalized expertise in the prevention, identification, investigation, disruption, dismantlement and prosecution of terrorism. A wide array of terrorism prevention and response topics will be explored in conjunction with practical exercises, in-depth case studies, lessons learned, and critical thinking, discussions. (1 week)

Crime Scene Management: This course illustrates proper techniques of crime scene management, documentation, and general evidence recovery. The primary goal is the development of a “team” approach to crime scene management and evidence collection tasks. The course will cover the following topics: documentation, administrative and assignment delegation, photography, diagramming, safety issues, and the collection and packaging of physical evidence such as trace evidence and fingerprints. The target student is an individual who intends to be actively involved in “hands on” processing of crime scenes. Instruction will involve both classroom and practical applications, with an emphasis on varied “mock” crime scenes. (1 week)

Crime Scene Investigation (CSI)/ Advanced Crime Scene Investigations: The key to surviving critical situations is proper training. Highly-experienced instructors created this course to help law enforcement effectively plan and prepare for critical situations and to formulate arrest/tactical plans. Subject matter includes intelligence gathering, mission statement, debriefing, and creating a team approach. Evidence gathering and an effective approach to violent crime are

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also addressed. Practical exercises help augment the course and include tactical entry scenarios, vehicle clearing, and simulated weapons fire. The advanced CSI course focuses on crime scene management as it pertains to the collection and presentation of evidence and will enable participants to explain the steps for crime scene preparation; identify the purpose and operational structure of a crime scene unit; describe the basic six team positions of a crime scene unit; identify the 12 stages involved in evaluation of a crime scene; list basic equipment required to process a crime scene; and describe methods of controlling crime scene contamination. (1 week)

Homicide Investigations: This course provides participants with increased understanding of how to conduct effective homicide investigations utilizing a team approach, to include seasoned homicide investigators, medical personnel, and legal representatives. A significant portion of the course is dedicated to a practical exercise where students process a mock homicide crime scene. (1 week)

Extortion Investigations: This course enables participants to incorporate the enterprise theory of investigation into extortion cases, especially those involved localized gangs. The course will allow students to follow a locally-based investigation from inception to conclusion, learning various investigative techniques and successful prosecutorial methods for dismantling extortionate criminal enterprises. (1 week)

Leadership for the African Law Enforcement Executive: This challenging course of study provides the participant with a wide variety of law enforcement topics presented in a relatively short period of time. The course of study targets African law enforcement executive leadership. The material is presented through lecture, demonstration, and practical exercises. The course scenarios are based on the lectures and demonstrations which are integrated with practical exercises. This course is geared towards senior law enforcement executives for the purpose of identifying and enhancing their leadership skills, given the African law enforcement paradigm. Participants in this course will be challenged to conduct critical analysis, ethical decisions, and proper management of law enforcement organizations based on tested and “best practices” associated with leadership as a profession. The material utilized in this course of instruction is the same, graduate college level, materials utilized at the FBI's National Academy as vetted through the University of Virginia's Adult Continuing Education Program. Upon concluding this course, class participants will have enhanced their executive ability to:

- Effectively lead an African law enforcement organization as a senior executive.
- Enhance his/her understanding of the importance of law enforcement leadership as a calling and service.
- Effectively conduct reviews of organizational efficiency and coordinate complex law enforcement activities via time management.
- Enhance and make ethical decisions as an African law enforcement executive, given the possibility of internal and/or external corruption.
- Utilize best practices in leadership necessary for an African police executive to succeed.
- How to inspire subordinates, properly evaluate and manage problem law enforcement constables and issues affecting African law enforcement organizations. (1 week)

Drug Enforcement Administration Course Descriptions:

Drug Enforcement Seminar: At the conclusion of this seminar, participants will have a better understanding how to initiate and conduct drug enforcement investigations to include the use of

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tactical and strategic intelligence; coordinated surveillance operations; the safe utilization and management of informants; the employment and protection of undercover operatives and the planning and execution of tactical operations. It will also introduce the participants to the latest synthetic drugs of abuse and how traffickers are currently leveraging the internet. (1 week)

Basic Drugs: This one-week course will focus on the basic knowledge and skills required for a law enforcement officer to identify drug traffickers and initiate and develop an investigation. The course is designed for investigators newly assigned to drug units or those with less than three years' experience. Core topics include: drug identification and field testing; case initiation and development; surveillance; informant handling; interviewing and interrogation; report writing; drug assets; and raid planning exercises. (1 week)

Narcotic Unit Commanders Course (NUCC): The NUCC is designed for commanders responsible for supervising foreign operational drug enforcement units. This course addresses topics from managers' prospective and includes instruction on operational planning, critical incident response, risk management, officer safety, leadership, ethics and professionalism in law enforcement, confidential source management, successful search warrants, controlled deliveries and narco-terrorism. (1 week)

Tactical Safety Training and Survival: This course is designed for foreign police officers assigned to active drug enforcement units with operational duties. The training areas include: drug raid planning and entry techniques, risk assessment, handcuffing techniques, defensive tactics, and vehicle containment and related arrests. All classroom topics are enhanced with practical exercises and include the use of simulation weapons and the Firearms Training Simulator. (1 week)

Clandestine Laboratory Investigations: This course is designed to give students an understanding of how to work effectively in Clandestine Laboratories (hazardous environments). The course provides instruction with lecture, demonstration, and hands-on scenarios which test the skill of each participant. Personal Protective Equipment (PPE), air monitoring, decontamination (DECON), and use of the Air Purifying Respirator (APR) and Self-Contained Breathing Apparatus (SCBA) are all taught and utilized during the course. Time is also spent on manufacturing methods that are prevalent in the region which is taught by a Forensic Chemist. Emphasis is placed on officer safety issues and the dismantling and disposal of hazardous chemicals associated with Clandestine Laboratories. (1 week)

Precursor Chemical Control Investigations: This course is designed to address the illicit diversion of precursor chemicals and pharmaceutical drugs. Emphasis is placed on fostering international cooperation and investigative techniques utilized to identify and track diverted precursor chemicals and the violators. Students in this course will also learn to foster professional relationships with the chemical and pharmaceutical industry from the time a company goes into business and throughout its longevity. It is in this activity that students will learn to establish sources of information within the industry who will aid in future investigations. Student will learn methods of chemical and pharmaceutical diversion to include diversion via the internet. Student will learn how to identify web sites used to divert precursor chemicals and pharmaceuticals. (1 week)

Advanced Chemical Diversion/Clandestine Lab Investigations: This course combines the one-week Chemical Diversion Investigators' Course with a Basic Clandestine Laboratory Safety Course. Because clandestine manufacturing of illicit drugs is a growing global problem and an

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extremely hazardous enterprise, this course provides all training and equipment necessary to respond, assess and process a clandestine laboratory, including the APR, Self-Contained Breathing Apparatus and air monitoring devices. Participants are given approximately 24 hours of hands-on experience with equipment use and maintenance, suit-up and decontamination and evidence sampling and processing. Participants then prepare an operational plan and respond to a mock clandestine laboratory to practice all elements learned. The mock lab then leads participants to “backtrack” the chemicals used in the illicit production of drugs, and continues the second week with the Chemical Diversion Investigators’ Course. (1 week)

Internal Revenue Service Course Descriptions:

Financial Investigative Techniques: Most crimes involve financial transactions while the motive for many crimes is financial gain. This course focuses on using financial investigative techniques and forensic accounting to solve crimes. It is designed for criminal investigators and their supervisors, tax enforcement officials, and government prosecutors. The instructors facilitate participants’ sharing of knowledge of financial investigations through methods including lectures with directed discussion, investigation studies, practical exercises, problem solving and role plays. (1 week)

Fraud and Public Corruption: This course focuses on using financial investigative techniques and forensic accounting to identify, investigate and solve crimes of fraud and public corruption. Public corruption is a global concern because corruption is found in both rich and poor countries, and evidence shows that it hurts poor people disproportionately. It contributes to instability, poverty and is a dominant factor driving fragile countries towards state failure. The course which focuses on this topic is a highly interactive and participant driven course. It is expected that the participants will arrive at the course with extensive knowledge in their field of work. The instructors will act as facilitators to draw on that knowledge and apply it to financial investigations. The methods of instruction include: lecture with directed discussion, investigation studies, practical exercises, problem solving and role plays. (1 week)

Federal Law Enforcement Training Centers Course Descriptions:

Sex Crimes Investigations and Crime Scene Investigations: This course will enable participants to become proficient in the location, documentation, collection, and preservation of physical evidence commonly encountered at a crime scene. It will also enhance the knowledge and skills of active law enforcement officers in the investigation of sex crimes and sex related crimes including suspected child sexual abuse. The course will train be investigators assigned the responsibility for investigating sexual offenses to efficiently manage sex crime investigations; utilize generally accepted investigative practices to identify, preserve, collect, process, and properly document physical evidence; effectively question suspects, and professionally interview victims with the proper sensitivity; prepare written and demonstrative evidence including diagrams and photo arrays for presentation in court; and provide effective courtroom testimony. (1 week)

Leadership for Women in Law Enforcement: This course is designed to lay the foundation for developing effective female law enforcement leaders. It will help the participants apply skills essential to build credibility and to apply exemplary practices of highly effective leaders. It looks at law enforcement leadership from a female perspective and focuses on issues like male and female communication styles, creating a positive and motivating working climate, gender stereotypes, leadership personalities, strengths and weaknesses, and career planning and goals. (1 week)

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Case Organization, Management, and Presentation: This course will provide the participants with the ability to identify and select case organizational tools best suited for their particular needs when presenting their findings and evidence at trial or to a grand jury. Utilizing computer software and technology, this program is designed to assist criminal investigators in electronically organizing and managing complex cases allowing investigators to collect, store and retrieve information and evidence electronically through the use of specialized computer applications. Participants will use digitized data to create visual informative records and charts for use in investigative briefings and presentations to prosecutors. (1 week)

Leadership for Law Enforcement Supervisors: This course focuses on current leadership practices to respond effectively to the challenges of leading in today's law enforcement culture and environment. Emphasis is placed on behavioral style analysis and application, use of DISC model, and values, based on *observable* human behavior, and recognizing "basic needs" which motivate, create and support a positive working climate. Participants recognize and utilize behavioral style characteristics, value, paradigms, and leadership flexibility models for strategically developing human resources. As part of this course, participants are also introduced to problem solving models and exercise used to identify and formulate strategies to address operational and organizational issues. (1 week)

Advanced Interviewing Techniques: The Advanced Interviewing for Law Enforcement Investigators Training Program (AILEITP) is designed to enhance the skills of law enforcement criminal investigators as they conduct interviews of victims, witnesses and suspects. During their initial law enforcement training, students are taught the basic steps of a law enforcement interview. While these steps are important to learn, understand and apply, this initial training laid only the basic foundation needed for the beginning criminal investigator. The AILEITP will provide the participants with an arsenal of methods and skills to use during the course of various interview and interrogation situations they will face on a daily basis. The AILEITP instruction will teach participants how to obtain information effectively through various interview and interrogation methods, techniques and theory. Throughout the AILEITP, participants will take part in lectures, hands-on exercises with immediate instructor feedback, and an end of program interviewing laboratory. The AILEITP will have various break-out sessions where students will have more one-on-one time with an instructor, thus enhancing the entire training experience. (1 week)

United States Secret Service Course Descriptions:

Basic Computer Forensics: This course introduces participants to investigative procedures and processes involving evidence data review with an emphasis on potential investigative options. An additional focus will be to aid in the application of "best practices" of technical electronic forensic capabilities such as computer forensic analysis of "skimming/wedge" type devices and other technologically advanced devices that have been used in the commission of crime. Technology, tools, and equipment available in the law enforcement arena are presented and electronic crimes involving computer and telecommunications fraud are explored including current schemes. (1 week)

Computer Network Intrusion Course: This is an intermediate level course designed for law enforcement personnel who will collect and analyze various types of evidence from a live computer. Topics covered include Overview of the Windows command line interface; Review of networks and

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the Internet; Acquisition and analysis of RAM and network packet captures; and Acquisition and analysis of Windows Registry files and Windows Event Logs. (1 week)

Basic Investigations of Computers and Evidence Protection: This course covers Review of Networks, Network Security, and Hacking Exploits; Network Intrusion Live Response Issues and Techniques; Log Files as Evidence; and Incident Response Considerations. Participants should have basic knowledge of computers, networks, and evidence handling. Upon completion, attendees should implement and deliver this training with officers and investigators in their units. (1 week)

Protection Detail Course: A one-week course designed to introduce participants to basic protective procedures, techniques utilized to provide protection of varying levels of dignitaries and VIPs. Particular areas covered will include, but are not limited to Protective Emergency Medicine, Protective Motorcades, Protective Site Advance Teams, Protective Shift Formations, Explosives, and Incendiaries. (1 week)

Advanced Cyber/Network Hacking: This course focuses on how to respond to network intrusion incidents. Students will learn the nature of network intrusion cases, the common sources of evidence in a network intrusion crime scene and the proper acquisition and handling of such evidence. This course does not cover the skill set that would be useful in tracking online dissent. (1 week)

Diplomatic Security Service Course Descriptions:

Travel Document: This course provides detailed instruction in the detection of fraudulent travel documents, security features in authentic documents and how these are defeated, document counterfeiting techniques, and methods used by criminals to create or obtain new identities. The course further provides an overview of successful investigative operations and methods in use by the Diplomatic Security Service that may be implemented by the visiting agencies in pursuit of criminals or terrorists in their own countries. The course outlines the nexus between identity fraud and other crimes, and using link analysis, illustrates how travel document fraud has become an essential element in most international criminal enterprises. (1 week)

Personnel and Facility Security: This course prepares law enforcement officers to oversee personnel and facilities security measures to counter terrorist threats. Presenters include personnel from Diplomatic Security Service, including Special Agents (SA), physical security experts, Intelligence Analysts (IA), Explosive Ordnance Disposal (EOD) technicians, and Weapons of Mass Destruction (WMD) subject matter experts. Techniques taught include those used by DS Special Agents to protect dignitaries, including advance planning, walking formations, and motorcade operations. A DS physical security expert provides instruction on infrastructure protection, technical and physical security concepts, and risk management involving technical and physical threats to facilities, structures, and Internet Technology. EOD Experts will provide inert examples of improvised explosive devices (IED's), show how they are designed and built, and demonstrate explosive force. WMD instructors will present scenarios covering a broad range of chemical, biological, radiological, and nuclear threats, in addition to sign/symptoms, detection methods, protective equipment, dispersal methods, decontamination, and WMD response planning. (1 week)

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Alcohol Tobacco Firearms and Explosives Course Descriptions:

International Post Blast Investigation Techniques (IPBI): IPBI provides hands-on training requiring the reconstruction of components of an explosive device recovered through various investigative techniques, including sifting. Students also participate in a practical exercise during which they are guided by the instructors through one of three bombing scenarios. The final practical exercise involves the processing of a crime scene caused by the detonation of a bomb inside a vehicle. The practical exercises are designed to analyze the specific duties of each team member utilizing ATF's Explosives Standard Operating Procedures. (1 week)

Arson Investigation Techniques: This course provides hands-on training requiring the investigator to learn the step-by-step systematic method of "layer checking" in digging out a fire scene to determine the origin and cause and then process the fire scene reconstruction. Students also participate in a practical exercise during which they are guided by the instructors through one of five fire scenarios. The final practical exercise involves the processing of a fire scene. The practical exercises are designed so students follow the systematic approach to fire scene analysis, in order to articulate the systematic approach used during the fire scene examination. (1 week)

Small Arms Trafficking: ATF's objective in this training is the proper identification and tracing of firearms seized in criminal cases, as well as the legislation, methodology and techniques used to conduct trafficking investigations, emphasizing the importance of cooperative efforts and the exchange of information between governments and agencies to combat illegal arms trafficking. Participants also learn how the U.S. firearms industry operates and how firearms are diverted from legal to illegal markets and presents appropriate interdiction strategies. Instructors address techniques related to the investigation of firearms trafficking violations, trading and/or smuggling of firearms and other commodities. The course provides the investigator with the knowledge, skills and resources to identify, investigate and prosecute international firearm traffickers, as well as helps forge partnerships with law enforcement officers from neighboring countries. (1 week)

Advanced Small Arms Trafficking Investigations: Participants are required to have previously taken the ATF prerequisite Small Arms Trafficking course or have a basic level of understanding of small arms trafficking. It focuses on areas related to firearms trafficking, including Operational Security of Investigations, issues with tracing counterfeit firearms, trends of internet firearms trafficking, advanced e-trace, evidence collection/preservation, use and handling of confidential informants, interviewing techniques, sources of information and intelligence gathering. Instructional methods include lectures from ATF and regional subject matter experts as well as practical exercises designed to further enhance participant's investigative skills. At the conclusion of the course, participants will be able to articulate and demonstrate enhanced investigative techniques for the detection and apprehension of firearms traffickers and those using firearms in violent crimes. (1 week)

Fish and Wildlife Service Course Description:

Wildlife Investigators Course: This course focuses on endangered species law; case initiation and management; intelligence gathering; forensics and crime scene processing; surveillance; undercover operations; interviewing; raid planning; and preparing cases for court. It encourages interaction

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between instructors and class participants and concentrates on exchange of information and techniques used by FWS in combating wildlife poaching, U.S. wildlife laws and investigative techniques used in the United States. Participants are also given the opportunity to use field equipment that they might not have had the opportunity to use prior to the training. The importance of developing and maintaining global contacts to exchange intelligence between countries is emphasized while open dialogue throughout the course provides the opportunity for FWS to gain insights on specific wildlife poaching problems being faced by assorted participant countries, after which instructors offer techniques and methods available to combat specific poaching issues. This exchange of intelligence and cooperation on investigations is crucial in combating international wildlife poaching. (2 weeks)

National Marine Fisheries Service Course Description:

Fisheries: African countries have an urgent need to strengthen their fisheries enforcement sectors, and to combat Illegal Unreported and Unregulated (IUU) fishing. IUU fishing constitutes one of the most significant threats to the conservation and sustainable exploitation of marine biological resources in Africa. The value of fish illegally taken from West Africa alone is estimated, by some, to be US\$100 million or more annually. It is extremely difficult to quantify the costs of IUU fishing, both at the national level and global levels, due to the complexity and scope of what IUU fishing and products represent. In line with U.S. domestic commitments, international development specific to legal and monitoring, control and surveillance (MCS) activities, will provide hands-on training to improve the legal and MCS capacity, as well as strengthen the enforcement of laws and international agreements that protect wildlife and reduce demand for illegal wildlife and wildlife products. The main objective of the Fisheries Enforcement and Prosecution course is to provide regional government fisheries/marine legal and policy advisors and enforcement personnel with a general foundation and understanding of the legal tools available to them to effectively monitor, enforce and successfully prosecute fisheries violations. The training will focus on two areas: 1) legal and policy issues and 2) enforcement and investigative techniques and procedures.

Environmental Protection Agency Course Descriptions:

Environmental Criminal Investigations: This training will provide law enforcement and environmental enforcement program officials with a greater understanding of the broad array of environmental crimes. The Environmental Criminal Investigations course provides classroom instruction via lectures, case studies, interactive scenarios, and audio/video presentations to law enforcement officers, first responders, environmental enforcement program personnel, and related prosecutorial officials. (1 week)

Environmental Enforcement and Prosecution: This course addresses issues that arise during the prosecution of a case, including case development, trial preparation, conducting trials, taking evidence, handling expert and technical evidence, witness preparation, and rendering decisions. This course could be geared toward specific countries or regions as well as general enforcement or more specific sectors, including smuggling of chlorofluorocarbons (CFCs), oil pollution, and illegal waste disposal. (1 week)

Pollution Crimes Investigations: This course is designed for criminal investigators of pollution crime. (Subjects pertaining to wildlife crime, illegal logging and illegal fishing will not be covered.)

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EPA's environmental criminal investigation training course covers the following topics: Importance of environmental enforcement; Stages of an environmental investigation; Establishing the investigation team; Investigative planning; Sources of information and developing contacts; Performing the background investigation; Collecting evidence; Case development; Environmental search warrants; Environmental crime scene management; Personal safety and community safety; Interviewing in an environmental investigation; Photography and videotaping; Sampling and evidence handling procedures; Computer seizure and forensics; Case organization and documentation; Investigative techniques for pollution crime, including advanced tools; Role of the prosecutor; Dealing with the press; Obstacles to Environmental Enforcement; and Networks, Task Forces, and International Cooperation. (1 week)

Customs and Border Protection Course Descriptions:

Land Border Enforcement Training/International Border Interdiction Training (IBIT):

The intended audience for this course is front-line and mid-level customs officials. The course focuses on practical exercises and field work to reinforce techniques related to import and export operations, incident command structure, admission processes, passenger and commercial vehicle concealment methods, contraband discovery, passenger and baggage processing, pedestrian enforcement, document analysis, inspectional techniques, officer safety, border patrol operations, and the role of investigations in overall enforcement. (1 week)

Airport Enforcement /International Air Cargo Interdiction Training (IACIT): This course will enhance airport enforcement knowledge of front-line and mid-level customs or law enforcement officials. The course is comprised of classroom and practical exercise training based on a variety of enforcement topics to include: import and export operations, incident command structure, admissibility processes, air cargo concealment methods, aircraft search, internal conspiracies, contraband discovery, air waybill and document analysis, inspectional techniques, officer safety, and the role of investigations in overall enforcement. (1 week)

Seaport Enforcement /International Seaport Interdiction Training (ISIT): This course is covers a wide range of seaport enforcement topics, with emphasis on a multi-layered enforcement posture. Topics of instruction include inbound and outbound operations, incident command structure in a maritime environment, hazardous materials, export controls, weapons of mass effect and destruction, improvised explosive devices, anti-terrorism, passenger and commercial vessel concealment methods, contraband seizure, document analysis, inspection techniques and officer safety. The course will stress risk targeting, use of non-intrusive inspection equipment, automated targeting systems, anti-terrorism, as well as a range of inspection and detection techniques applicable to all types of contraband. Practical exercises may include searches of maritime cargo and vessels. (1 week)

Border Control and Management Course: The first week will cover international border interdiction training, which focuses on field operations to reinforce the techniques and methodologies relating to import and export operations, incident command structure, anti-terrorism, weapons of mass effect, admission processes, passenger and commercial vehicle concealment methods, contraband discovery, passenger and baggage processing, pedestrian enforcement, document analysis, inspection techniques, and officer safety. The second week will provide Incident

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Command System (ICS) training. ICS reviews the Incident Command System model of emergency management operations, including coordination, communication, and chief executive decision making. It enhances knowledge and skills needed for clarifying roles, responsibilities, and relationships prior to an emergency or disaster through small and large group exercises.

(2 week)

Immigration and Customs Enforcement Course Descriptions:

Intellectual Property Rights Enforcement Training: This course will provide the participants with an understanding of current methodologies used to protect and regulate IPR. Additionally, participants will be able to apply contemporary investigative strategies and techniques used to conduct criminal investigations, and or interdict items that are in violation of IPR statutes. Participants will learn how partnership with industry representatives can aid in the interdiction, identification and seizure of items, along with the investigation and/or prosecution of individuals who violate IPR statutes. (1 week)

Fraudulent Documents Training: This course is designed to train participants in the identification of fraudulent documents, airline passenger assessment and facial features and imposters. In addition, the course will provide participants with the materials and expertise needed to detect fraud in their home countries. Instruction will include specific training on fraudulent documents, impostors and passenger assessment, and provide tools to assist with the identification of non-genuine documents. (1 week)

Financial Crimes: This course discusses a systemic approach to identifying vulnerabilities that criminal and terrorist organizations might exploit to raise or launder their funds. Terrorist organizations like criminal organizations use a variety of alternative funding mechanisms to earn, move, and store illicit funds that finance their operations through narcotics smuggling, terrorist financing, money laundering. ICE has applied a methodology to identify financial and trade systems that are vulnerable to exploitation by criminal organizations and terrorist financiers. These systems include bulk currency smuggling, trade based money laundering, courier hubs, banks, money service businesses, alternate remittance systems, charities, and cyber crimes. (1 week)

Trafficking in Persons and Child Exploitation: This course focuses on global trafficking in persons (TIP) including and emphasis on smuggling activities such as third party facilitation. It also examines the issues of exploitation, coercion for the purpose of economic or sexual exploitation and the organizations reliance on long-term exploitation to continue to produce profits. TIP generally occurs for promotion of sex trafficking, or for the recruitment, harboring, transporting, provision, or obtaining of a person for labor or services, through the use of force, fraud, or coercion, for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery. For the Child Exploitation portion of the course, participants will receive an overview of U.S. law enforcement's effort to combat these crimes worldwide; introduction to child pornography crimes; U.S. laws, terms and definitions; overview and profile of the child molester; and investigative internet tools for law enforcement instruction will consist of interactive class lectures that will utilize video or other media, and practical group exercises that promote international teamwork to solve in-class projects or assignments. (1 week)

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Additional Course Descriptions:

Department of Justice, Criminal Office of Overseas Prosecutorial Development Assistance and Training (DOJ/OPDAT)

Anti-Corruption: This anti-corruption course will focus on the investigation and prosecution of complex corruption cases. The target audience will be prosecutors and investigators who have brought cases against mid to high level figures engaged in grand corruption schemes in their respective countries. The course is designed to afford an interactive forum on a range of topics to include international standards in the fight against corruption; corruption and fraud schemes in areas such as procurement and exploitation of natural resources (sharing of experiences / case studies); tools in the fight against corruption, including criminal versus civil enforcement; encouraging the reporting of corruption crimes; effective use of cooperators and informants; developing a cooperative relationship between prosecutor and investigator; the challenges of collecting evidence, especially from overseas financial institutions; and the organization and presentation of complex cases in court; combating corruption through asset recovery (theory and practice); building cooperative relations with civil society and media to better address corruption; forensic accounting and financial audit trails. Key concepts from the UN Convention Against Corruption such as the importance of judicial and prosecutorial independence, and as well as international cooperation and evidence collection, will serve as a framework for the course curriculum. This workshop, based on case studies, will be conducted by expert investigators who have handled such complex cases. (1 week)

International Office for Migration

Trafficking in Persons: This is a two-week course aimed at building capacity of law enforcement officers, prosecutors, and judges in the monitoring and combatting trafficking in persons. The course will take a victim-centered approach and will focus on regional cooperation. It will be presented in a workshop format, stressing the team approach to TIP investigation and the application of investigative skills. The course will include training on the latest policy guidelines and legislative developments concerning trafficking in persons, victim identification techniques, and best practices on how to work with a victim and obtain a conviction of a trafficker. The training will assist law enforcement and judiciary structures to act more effectively against crimes of trafficking, and will assist victims by sensitizing law enforcement to the basic needs of victims. The course stresses the uniqueness of the trafficking in person's phenomena, the relationship of TIP to other criminal activities, and the importance of a victim-centered approach to TIP investigations. (2 weeks)

Bureau of International Narcotics and Law Enforcement

Policing Sexual and Gender-Based Violence: This course will address the social, legal and cultural aspects of sexual and gender-based violence (GBV) within the African context. In addition to deepening participants' understanding of the societal, emotional, and practical barriers faced by

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survivors following an incident of sexual or domestic violence, the course will teach a number of practical skills to improve participants' capacity to investigate gender-based violence and to communicate effectively with victims and other witnesses. The course delivery team will consist of a qualified lawyer and former Justice and Human Rights Advisor as well as a senior law enforcement officer/trainer. Course modules will include: The Social Context of GBV, GBV and the Law, The "Victim-Centered" Approach: Protecting Vulnerable Witnesses, and First Response and Investigation of GBV cases. (1 week)

Sex Crimes Investigations: This is a 5 day course that will enhance the knowledge and skills of active law enforcement officers in the investigation of sex crimes and sex related crimes including suspected child sexual abuse. Participants should be investigators assigned the responsibility for investigating sexual offences. Upon completion of the course the participants will be able to successfully: Efficiently manage sex crimes investigations; Utilize generally accepted investigative practices to identify, preserve, collect, process, and properly document physical evidence. Effectively question suspects, and professionally interview victims with the proper sensitivity; Prepare written and demonstrative evidence including diagrams and photo arrays for presentation in court; Provide effective courtroom testimony. (1 week)

Prison Management for CVE inmates: This seminar teaches participants the importance of managing CVE inmates within a system that employs best correctional principals and practices as the foundation for effective prison management. Participants will understand the fundamental correctional principals for humanely and effectively managing CVE inmates within a prison environment; including the importance of developing policy, culture and agency identity, as well as enhancing communications to ensure the correct messages are sent to staff for the successful management of CVE inmates. At the end of the course, each participant will identify elements within a system, such as policies, prisoner classification, training programs, etc. that will facilitate sound management practices within their system's context and capacities. (1 week)

Australian Federal Police

Combatting Trafficking in Persons: This specialized course builds law enforcement officials' capacity to effectively monitor and combat trafficking in persons. It includes training on the latest policy guidelines and legislative developments concerning trafficking in persons, victim identification techniques, as well as best practices for how to work with a victim and gain conviction working with a victim. Learning objectives are presented through open and candid lectures, class discussions, case studies and country presentations. Topics to be covered include: International perspective in human trafficking, regional perspective on human trafficking, operational planning, Australian Department of Immigration and Citizenship, human trafficking considerations for first responders, human trafficking investigations, resolution considerations, dealing with trauma victims and distinctions between human trafficking and human smuggling. Participants will make country presentations to discuss human trafficking issues and investigations specific to their respective country. (1 week)

International Law Enforcement Academy (ILEA) Gaborone Course Catalog

Atlanta Police Department

Hate Crimes: This course focuses on the role of Law Enforcement in addressing hate crimes (or bias-based crimes), or activities in which a perpetrator targets a victim because of his or her perceived membership in a certain social group (to include: racial group, religion, ethnic/national origin, and gender, age, disability or sexual orientation). Generally referred to as hate crimes, behavior that targets a victim because of a bias toward a member of a social group is a major issue for law enforcement officials because of the unique impact on victims as well as the community. Victims of hate crimes are targeted because of a perceived core characteristic of their identity. Survivors often feel vulnerable, helpless, degraded, frightened, and unwilling to report bias-based crimes out of fear of reprisal amongst other reasons. The course includes a comprehensive overview of hate crimes, to include specific hate crime definitions and categories (such as religious, gender, sexual orientation, disability, and race-based hate crimes). The APD will address why it's important to recognize hate crimes from a law enforcement standpoint and outline specific examples of each of the types of hate crimes. The participants will also learn about investigating hate crimes (to include those against members of the LGBT community) and the structure and roles and responsibilities of a Hate Crime Unit. (1 week)

Las Vegas Metropolitan Police Department

Domestic Violence: This course covers the investigation and prosecution of crimes such as domestic violence, sexual assaults, molestations, exploitations, sexual abuse, luring of minors for sexual exploitation, other sex-related crimes, physical and sexual child abuse, neglect, adult sexual battery and the ability to track registered sex offenders by categorizing and placing them into notification levels; and conducting community sex-offender notifications. Training will also cover child forensic interviews, related technology, social networking, and the mandated protocols to maintain the integrity and effectiveness of sex crimes and domestic violence investigations. (1 week)

Department of Defense, FBI and ICE

International Counter Proliferation: The objective of this course is to provide participants a basic understanding of WMD counter proliferation issues and to inspire international and interagency cooperation. Upon completion of this course, participants will have an understanding of international proliferation issues, such as dual use materials/equipment, the role of export control regimes, border security and terrorism and an increased awareness of how these topics may relate to their country. Presentations on core WMD proliferation topics are presented and supported by daily group discussions and practical exercises. Participants evaluate actual case studies relating to WMD proliferation and provide input for effective mitigation of those actual events and similar fictional events; conduct risk analysis for fictional scenarios; and apply these techniques to assess their country's vulnerabilities. Participants also engage in a scenario-driven, culminating tabletop exercise which simulates a WMD incident at a border. (1 week)

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Chicago Police Department, FLETC, and FBI

Police Academy Development Project. The project is divided up into two phases:

Academy Directors Seminar

The purpose of this three-day seminar is to bring together police academy directors and deputies from national-level police academies for an executive level on modern police academy management. The seminar is offered by the Federal Law Enforcement Training Centers (FLETC) and the Chicago Police Department. During the seminar the academy directors will become familiar with various police education models used in the United States to include federal, state and municipal models. FLETC and Chicago will also provide an overview of commonly used police recruitment and selection strategies used in the United States. The academy directors will also become familiar with accreditation and training standards used in the United States as a point of departure for developing their own framework of standards.

Train the Trainer Session

This will be a comprehensive two week course designed to build the skills of current police academy law enforcement instructors, or those officers with field experience who will instruct in the future. Week one will focus on developing and refining instructor skills including assessing training needs, instructional system design, writing goals and objectives, adult learning, presentation skills, perception, types of students, instructional methods, lesson plan development, facilitation, and evaluating training. Practical exercises will reinforce lectures and encourage application. Each participant will develop a lesson plan using a standard format. Week two will provide the opportunity to apply the material in more depth, with an emphasis on teaching basic investigative and law enforcement skills such as securing a crime scene; identifying, preserving and collecting evidence; basic interviewing skills; and conducting a criminal investigation. Participants will deliver instruction both weeks. These exercises will be graded and participants will receive constructive feedback and guidance to promote professional development. Each participant will leave the course with a lesson plan that has been peer evaluated and tested through delivery in the course.